

**VETERANS OF FOREIGN WAR
OF THE UNITED STATES
DEPARTMENT OF OHIO**



**JON GREENE, COMMANDER
“VETERANS SUPPORT”
2022-2023 OPERATING PLAN**

**TIMOTHY M. BORLAND
COMMANDER-IN-CHIEF
“EVERY VETERAN COUNTS”**

COMANDERS GUIDENCE

Congratulations on being nominated and elected as Commanders. It is a great honor to lead this organization at all levels. Much of the success of your Post and District's will depend on you. Comrades will look to you for your guidance and leadership. You have accepted this position and must perform your duties to the best of your abilities. Learn and enforce the By-Laws and Ritual. If we all follow the By-Laws we will not only improve our organization but will have a successful year. Hard work does work and let's have some fun along the way. Use the chain of command. We must do our best to fix problems at the lowest level. Do not be afraid to ask for help. Set goals for yourself and do your best to complete them your year as Commander. Meetings must be productive, meaningful and conduct training as needed at all levels. Get your team of Officers and Chairman involved to do the work of our order. Without communication and team work success will be highly unlikely. Get out in your communities working activities and our programs. Again, you must work as a team. Plan ahead for the future and strive to leave your Post and District in better shape than it was when you became Commander.

MISSION

The Mission of the VFW is foster camaraderie among United States Veterans of Overseas Conflicts. To serve our Veteran's and Families, the Military and our Communities. To advocate on behalf of all Veterans and to foster true Patriotism.

MEMBERSHIP

We cannot perform our mission without members. We lose members three ways: 1. Attrition, 2. Removal and 3. Lack of Retention. Retention is our Biggest Looser. The 3 R's in membership is **RECRUIT** new members, **RETAIN** the members we have and **REINSTATE/RECOVER** the ones you have lost. Call them and find out why and fix the problem.

Membership effects the Department, District and Post financially and by delegate strength during voting at Conventions. Each Post has to ensure eligibility of each member and be voted in at Post meetings. Again, follow the By-Law, Membership and Communication is the Key to our success.

It is very rewarding this year to see the younger Veteran's in many Leadership positions throughout our State. Hopefully this will encourage the younger ones out there to join. This is why we need to be seen doing our work in our communities and letting the public know what we do.

The term of Buying Membership has been around since I became a member. There are reasons why you can use your Relief Fund or Post with Charities to pay for membership and only after voted on and approved at a Post Meeting. Examples of which some post pay for membership dues are for those still serving our country, 1st year member, after they reach a certain age, in a rest home, been laid off from work, family in distress etc. Again, only the Post has the right to vote on and approve for these type members.

At no time will the Department be involved in paying for membership this year just to run up the numbers. Paying for members just to get an award is wrong and effects Commanders at all levels following in our footsteps. Let's work hard to reach 100% in membership and be proud of how we accomplish that goal.

PLANNING SCHEDULES 2022-2023

SCHEDULE YOUR POST AND DISTRICT FUNCTIONS AROUND THESE DATES.

June 16-19, 2022	State Convention/Installation (Sandusky)
July 28-30, 2022	Department C of A & Homecoming (Columbus)
July 16-21-, 2022	National Convention (Kansas City, MO)
August 5-6, 2022	VFW National Home Visit (Eaton Rapids, MI)
September 10, 2022	Department Training (To Be Determined-D11)
September 24, 2022	Founder's Day (Columbus)
October 8, 2022	Department Training (To Be Determined-D9)
October 14-16, 2022	Big Ten Conference (Milwaukee, WI)
November 5, 2022	Department Training- VFW Post 9094, Hillsboro
December 3, 2022	Ohio Veterans Home Christmas (Sandusky)(Tentative)
December 10, 2022	Ohio Veterans Home Christmas (Georgetown)(NO)
January 12-14, 2023	Mid-Winter Conference (Columbus)
February – March , 2023	Voice of Democracy (Washington DC)
March , 2023	Legislative Conference (Washington DC)
April 30, 2023	All State Deadline
June 8-11, 2023	State Convention (Sandusky)
July 22-27, 2023	National Convention (Phoenix, AZ)

- PER DEPARTMENT POLICY, DISTRICTS/POSTS CANNOT SCHEDULE EVENTS ON SAME DAY AS DEPARTMENT SCHEDULED EVENTS!

- DATES WILL BE UPDATED ON THE VFW, DEPARTMENT OF OHIO WEBSITE: www.vfwoh.org

DEPARTMENT CHAIRMEN FOR THE 2022-2023 PROGRAM YEAR

State Commander	Jon Greene.....513-263-0014 Email:jtgreene.USN@gmail.com
Membership Director	Richard Curry.....614-915-8451 11533 Village Mill Rd., Pickerington, OH 43147 Email: Richard.curry55@gmail.com
Membership Co-Chairmen	Jose Torres.....571-247-8761 4660 Camden Ave., Lorain, OH 44055 Email: josemtorres17@gmail.com Robert Blankenship.....513-678-4410 PO Box 109, Morrow, OH 45152 Email: scanman260@roadrunner.com
Program Director	Roy Tenhundfeld.....513-471-4220 4003 Andrews Ave, Cincinnati, OH 45205 Email: rtenhundfeld@zoomtown.com
Community Service Teacher of Year	John Gorman.....419-905-5003 34 Kyle Dr., Wapakoneta, OH 45895 E-mail: johnandmichele21@gmail.com
Founder's Day Chairman	Iris Foster-De Nieuwe.....773-919-4747 3959 Summerstone Dr., Columbus, OH 43230 Email: ifoster@vfwoc.org
Safety--Firefighter, EMT Law Enforcement	Jim Riley.....216-544-1757 15801 Edgecliff Ave., Cleveland, OH 44111 Email: himself49@gmail.com
Legislative	Larry Moore.....330-283-0474 PO Box 5124, Mansfield, OH 44901 Email: ohvfwleg@aol.com

DEPARTMENT CHAIRMEN FOR THE 2022-2023 PROGRAM YEAR

Legislative Co-Chair	David Root.....440-366-0271 426 ½ Cleveland St., Elyria, OH 44035 Email: rootohiofw@gmail.com
National Home	Mike Milam.....513-479-5146 474 Yale Dr. #8, Lebanon, OH 45036 Email: fxemike@gmail.com
Ohio Veterans & Military Support	Thomas Price.....419-577-2376 45 Norwood Ave., Norwalk, OH 44857 Email: tpp44@hotmail.com
POW/MIA	Ralph Reynolds.....419-230-1517 501 S. Rauthland Ave, Wapakoneta, OH 45895 Email: Rreynolds6@woh.rr.com
Veterans Health & Welfare	Ben Morris.....740-341-1704 3234 Harding Hwy, W. Marion OH 43302 E-mail: benthere49@yahoo.com
Veterans Pins Chairman	Michael Curtis.....330-755-0299 357 Woodbine Ave, Struthers, OH 44471 Email: curtisville21@yahoo.com
Voice of Democracy	Gerald Constable.....443-883-6773 6907 Pegram Way, Dayton, OH 45424 Email: Itfuzz@lotcs.org
VFW Rider President	Michael Riley.....614-398-8762 3188 Drew Ave., Fairfield Twp., OH 45011 Email: mriley0111@gmail.com

DEPARTMENT CHAIRMEN FOR THE 2022-2023 PROGRAM YEAR

Youth Activities	Andrew Leidigh.....419-606-1764 6115 Cinnamon Dr., E., West Salem, OH 44287 Email: ableidigh@yahoo.com
Dept. Inspector	John Wiley.....419-605-6519 408 S. Market St, Van Wert, OH 45891 Johnd1972.jw@gmail.com
Dept. Adjutant Buddy Poppy	Ervin Yoder.....614-224-1838, Option #1 35 E. Chestnut St., Ste. 506, Columbus, OH 43215 Email: eyoder49@gmail.com
Asst. Adjutant	Luther Sawicki.....614-224-1838, Option #4 35 E. Chestnut St., Ste. 506, Columbus, OH 43215 Email: Lsawickivfwohiovoice@gmail.com



ALL-STATE PROGRAM “POST”

State Commander, Jon Greene, along with his leadership team worked together to develop and implement a balanced All-State Program that supports the mission of the Veterans of Foreign Wars of the United States and facilitates **on-line** reporting via the Department of Ohio web-page (www.vfwoh.org). The ALL-STATE program will consist of three main categories: **GOOD STANDING, MEMBERSHIP AND PROGRAMS.**

- **Post must be in good standing to receive All State status.**

GOOD STANDING

1. **Dates tracked by: Post Mark Date, E-mail transmit date, or fax transmit date. Unless otherwise stated by a specific Activity date, all below Activities must be accomplished No-Later-Than 30 April 2023.**
 - a. **AUDITS:** Quarterly audits submitted to Department, no later than the end of the month following the last day of each quarterly period. Receipt cutoff dates: **31 Jul 2022, 31 Oct. 2022, 31 Jan. 2023, and 30 April 2023.**
 - b. **INSURANCE:** Proper documentation (**CERTIFICATE OF LIABILITY naming the VFW National, and the Department of Ohio as additional insured**) submitted to Department to ensure policies are up to date, to include Liquor Liability insurance if applicable. Required yearly on file in the department office.
 - c. **DISTRICT MEETINGS:** Attend District **Council of Administration** and **all regular** District meetings, minimum of **Post Commander or his/her Representative**, (delegate) must attend. Post Officers are encouraged to attend!
 - d. **ARTICLES OF INCORPORATION:** Proper documentation submitted to department to ensure current incorporation in the State of Ohio.
 - e. **BONDED:** Appropriated Post officers/members bonded for the proper amount and copy sent to headquarters yearly.
 - f. **Elections Reports** must be into Department and National by June 1st.

MEMBERSHIP

1. Department Office of Primary Responsibility is the **Dept. Membership Director**: Final data will be taken from National VFW MEMSTATS at the close of the day **Sunday, April 30, 2023**. NOTE: **All-American** Post Membership cutoff is **June 30, 2023**.

100% Membership plus 1 on April 30, 2023, or June 30, 2023

Commanders meeting all programs, memberships and Good Standing requirements on April 30, 2023 will receive All State recognition at the **State Convention**.

Commanders meeting all program, membership and Good Standing requirements on April 30, 2023, and membership requirements on June 30, 2022 (also membership cutoff date for All American) will receive All State recognition at their **next scheduled District Meeting**.

PROGRAMS GENERAL

1. Department Office of Primary Responsibility for working with the District Program Coordinator (assists Posts with submitting reports on-line) and Department Program Chairmen is the **Dept. Program Director**. The Director is responsible for monitoring Program reporting status and resolving any on-line reporting issues. All Core and Secondary Program activities must be accomplished No-Later-Than **30 April 2023**.
2. On-line reporting via the Department web-page, ***www.vfwoh.org***, will consist of one main template with options for Program selection, major reporting activity per program, examples of other activities per program, and accounting fields for number of people attending, hours, travel, activity description, etc. Once a number is entered the Program reporting tool will “do the math!” Calculation factors for 2022-2023 are: Attendee Hourly rate is \$24.69, Mileage rate is \$0.14 per mile, Pint of blood is \$130, Wheel Chair daily loan rate is \$50, Walker daily loan rate is \$25. NOTE: These calculation factors were coordinate with VFW National HQ.
3. The **“Activity”** is **“the unit of measure”** for All-State requirements (**1 Activity = 1 Report**). Reports will be credited **No-Later-Than** the **last day** of the reporting period. Reporting Periods are:
 - Period #1: **1 June to 31 Aug.** NOTE: This period covers transition to include online reporting, Department leadership, Program Chairmen, and allows time for Districts to hold their C of A to brief new Program Requirements! Commanders at all levels should use this time wisely!
 - Period #2: **1 Sept to 31 Dec. On-line reporting only!**
 - Period #3: **1 Jan to 30 April On-line reporting only!**

CORE PROGRAMS

-THREE (3) CORE PROGRAMS

- FOUR (4) ACTIVITIES EACH PROGRAM PER REPORTING PERIOD

- THREE (3) REPORTING PERIODS

(12 Reports Total each X 3 Periods = 36 TOTAL REPORTS)

EACH CORE PROGRAM BELOW HAS LISTED “RECOMMENDED ACTIVITY OPTIONS!” THESE OPTIONS ARE “NOT” ALL INCLUSIVE AND ARE “NOT” ALL REQUIRED! THEY ARE ACTIVITIES THE DEPARTMENT WANTS TO EMPHASIZE AND ARE PRE-LOADED ON THE DEPARTMENT ON-LINE REPORTING TOOL.

- 1. Community Service/Americanism (Activity or Donation). Major reporting activities:**
 - a. Teacher of the Year: Participate in the Program and advance at least one entry to the District**
 - b. Ohio Founder’s Day Program: Attend event in Columbus at the Green Lawn Cemetery, and/or the Luncheon**
 - c. Participate in Law Enforcement Officer of the Year Program and advance winning entry to District (Individual or Group/Team)**
 - d. Participate in Firefighter/EMT of the Year Program and advance winning entry to District (Individual or Group/Team)**
 - e. Support community patriotic event/forum, or Purchase Poppies, min. 500 or donate to Department Poppy Van.**

- 2. Ohio Veterans and Military Service (Activity or Donation). Major reporting activities:**
 - a. Donation to Ohio Military Assistance (Ohio MAP)**
 - b. Donation to National Unmet Needs, minimum of \$100**
 - c. Donation to Ohio Veterans Service Officers Fund**
 - d. Attend Ohio Day at the VFW National Home, or make a donation**
 - e. Purchase one (1) bag of Veterans Pins**
 - f. Adopt A Unit**
 - g. Support Family Readiness Group**

- 3. Veterans Health and Welfare (Activity or Donation). Recommended options:**
 - a. Hospital (includes loan of a Wheel Chair or a Walker)**
 - b. Support a VA Medical Center, or Community Stand Down**
 - c. Homeless**
 - d. Donation to the Combs, Comedy, Bentfeld Hospice/Cancer Fund**
 - e. Donation to the Dept. of Ohio VA Voluntary Services Fund**
 - f. Drug, Post-Traumatic Stress Syndrome, and Suicide Prevention**

- g. Flowers
- h. Grave side and funeral home services
- i. Hospital visits
- j. Donation to veterans and groups
- k. Color Guard

SECONDARY PROGRAMS

SECONDARY PROGRAMS ARE INDENTICAL TO “CORE PROGRAMS, “EXCEPT THEY ONLY REQUIRE TWO (2) REPORTS PER PROGRAM FOR REPORTING PERIOD.

(6 Reports each period X3 Periods= 18 TOTAL REPORTS)

1. **Legislative (Activity):** Recommended options:
 - a. Respond to VFW Action Corps Alert
 - b. Direct Communication with Local, National, or State Legislator(s)/staff
 - c. Participate in a Local, State, or National Forum on Veteran Issues
 - d. Conduct a get out the vote campaign

2. **Youth activities (Activity or Donation):** Recommended options:
 - a. Voice of Democracy: Participate in the Program and advance at least one entry to District 2022-2023 Theme: “Why is the Veterans Important”
 - b. Patriot Pen: Participate in the Program and advance at least one entry to District 2022-2023 Theme: “My Pledge to Our Veterans?”
 - c. Scout of the year: Participate in the Program and advance all eligible entries to Youth Activities Chairman
 - d. Donation to the Schell/Fruttoso Voice of Democracy/Patriots Pen Youth Essay Scholarship Fund

3. **Prisoner of War/Missing in Action (Activity or Donation):** Recommended options:
 - a. Attend POW/MIA Vigil/Memorial Service
 - b. Sponsor POW/MIA Vigil/Memorial Service
 - c. Donate a POW/MIA Flag
 - d. Display a POW/MIA Flag (at Post, Parade, etc.)
 - e. Monetary Donation/Flag to a POW/MIA support organization, e.g., Defense POW/MIA Accounting Agency (DPAA). Make checks payable to: Department of Defense, Defense POW/MIA accounting Agency.

Mail to:

Director
Defense POW/MIA Accounting
Agency 2300 Defense Pentagon
Washington, DC 20301-2300

DONATIONS AND REPORTS

Donations to **National** Programs should be mailed to the VFW National Headquarters.

- VFW, 406 W. 34th Street, Kansas City, MO 64111

Donations for **Department "All State"** Programs should be mailed to the VFW Dept. of Ohio in Columbus. **Along with the Donation enter a report on the Department's On-Line Reporting Tool!**

- **VFW Department of Ohio, 35 E. Chestnut St., Suite 506, Columbus, OH 43215**
- **NO POST BOX**

Be sure to write the programs name on the memo line of the check(s)

All donations listed above may be made from either the Post Relief Fund or the Post VFW of Ohio Charities account.

If at any time during the year you have questions or concerns about requirements or reports, contact the District Chairman before contacting any officer or chairman of the Department.

OHIO'S TEAM OF ALL-STATE POST COMMANDER RECOGNITION

The commander of a Post that meets all requirements for All-State on or before April 30, 2023, or June 30, 2023 will have earned the title of “**All-State Post Commander**” and will be a member of the 2022-2023 Ohio All-State Post Commanders Team

Commanders meeting all requirements for membership and programs on April 30, 2023 will receive the All-State rewards at the Department Convention in June.

Commanders meeting all program requirements on April 30, 2023 and meeting all membership requirements on June 30, 2023 also membership cutoff date for All American) will receive the All-State rewards at their next scheduled District meeting.

Each All-State Post Commander will receive the following:

1. For first time Ohio All-State Post Commanders an official All-State Post Commander cap.
For second (or more) time Ohio All-State Post Commanders fifty dollars (\$50) gift card.
2. An All-State Commander lapel pin.
3. Fifty dollars (\$50) gift cards to help defray the expense of attending the Department Convention. Post Commander must be present at the convention to receive this award.
4. A Department of Ohio Citation in recognition of being a member of the All-State Team.
The Post Commander with the most outstanding record will be selected as the Captain of the 2022-2023 Ohio All-State Post Commanders Team. The Captain of the All-State Team will receive a plaque from the Department of Ohio in recognition for being selected as Captain of the Team and in addition, will receive a one hundred dollars (\$100) gift card.

OHIO'S TEAM OF ALL-STATE POST MEMBERSHIP CHAIRMEN RECOGNITION

Each All-State Post Membership Chairman will receive:

1. For first time Ohio All-State Membership will receive an official All-State Post Membership Chairman cap.
For second (or more) time Ohio All-State Membership Chairman fifty dollars (\$50) gift card.
2. Fifty dollars (\$50) gift card to help defray the expenses of attending the Department Convention. Post Membership Chairman must be present at the convention to receive this award.

POST COMMANDER AND DISTRICT COMMANDER INCENTIVE MEMBERSHIP AWARD

1. A \$250.00 gift card will be awarded to the **Post Commander and District Commander** having the **greatest total of new members** by **May 1, 2023**.
2. A \$ 250.00 gift card will be awarded to the **Post Commander and District Commander** having the **greatest percentage of reinstated members** by **May 1, 2023**.
3. A \$250.00 gift card will be awarded to the **Post Commander and District Commander** having the **greatest numerical gain in life and reinstated members** by **May 1, 2023**.

PAST DEPARTMENT COMMANDERS' AWARDS

1. A plaque, which will be retained by the post permanently, will be awarded to the post having the **greatest total of new members** by **May 1, 2023**.
2. A plaque, which will be retained by the post permanently, will be awarded to the post having the **greatest percentage of new members** by **May 1, 2023**.
3. A plaque, which will be retained by the post permanently, will be awarded to the post having the **greatest numerical gain in life members** by **May 1, 2023**.

ALL-STATE PROGRAM "DISTRICT"

MEMBERSHIP REQUIREMENTS

Final data will be taken from National VFW web site (MEMSTATS)

At the close of the day **Sunday, April 30, 2023**

District must have 100% membership

Commander meeting all programs and membership requirements on April 30, 2022 will receive All-State recognition at the **State Convention**.

Commanders meeting all program requirements on April 30, 2023, and membership requirements on June 30, 2023 (also membership cutoff date for All-American) will receive All-State recognition at their **next scheduled District Meeting**.

DISTRICT DUTIES

- 1) District must have all quarterly audits sent to Department Office within end of month following the district meeting;
- 2) District must have all monies owed to the Department paid in full.
- 3) District must have all officers accountable for District funds bonded for the proper amount.
- 4) District must be incorporated.
- 5) Commander (or Sr. Vice or Jr. Vice in his absence) **must** attend Department Convention, Council of Administration Meeting, Midwinter Conference, Founder's Day, and Ohio Day at National Home.
- 6) District must have all inspections (Posts and own District) accomplished **No-Later-Then 13 Jan 2023**.

PROGRAMS

Requirements listed in all five (5) to be accomplished at any time between June 1, 2022 and April 30, 2023. NOTE: Activities directly supporting All American criteria are marked with

- 1) District **must** advance one (1) Voice of Democracy entry from District to Department.
- 2) District **must** advance one (1) Patriot's Pen entry from District to Department.
- 3) District **must** advance one (1) entry from at least one (1) of the following From District to Department.
 - a) Teacher of the Year
 - b) Law Enforcement Officer of the Year (Individual or Group/Team)
 - c) Firefighter of the Year (Individual or Group/Team)
- 4) District **must** report at least one activity related to **"Veterans Health and Welfare Program"**.
- 5) District **must** make a donation to National Veterans and Military Support, or National Unmet Needs, greater than \$100
- 6) District **must** make a donation to at least two of the following Department Program Funds
 - a. Ohio Military Assistance Fund
 - b. Ohio VA Voluntary Services (VAVS) Fund
 - c. Ohio Veterans Service Officer's Fund

OHIO'S TEAM OF ALL-STATE DISTRICT COMMANDER RECOGNITION

The commander of a District that meets all requirements for All-State on or before April 30, 2023 will have earned the title of All-State District Commander and will be a member of the 2022-2023 Ohio All-State District Commanders Team

Commanders meeting all requirements for membership and programs on or before April 30, 2023 will receive the All-State rewards at the Department Convention in June.

Commanders meeting all program requirements on or before April 30, 2023 and meeting all membership requirements on or before June 30, 2023 will receive the All-State rewards at their next scheduled District meeting.

Each All-State District Commander will receive the following:

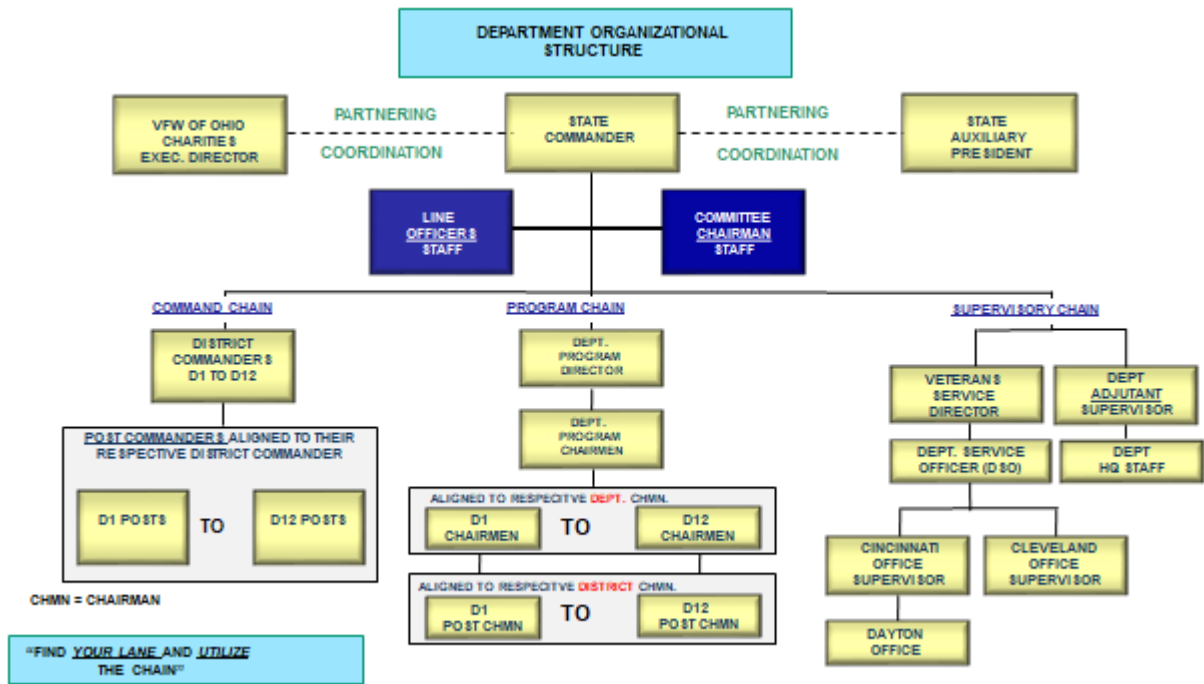
1. For first time Ohio All-State District Commanders will receive an All-State District Commanders cap.
For second (or more) time Ohio All-State District Commanders fifty dollars (\$50) gift card.
2. A Department of Ohio citation in recognition of being a member of the All-State Team.
3. Fifty dollars (\$50) gift card to help defray the expense of attending the Department Convention. District Commander must be present at the convention to receive this award.

The District Commander with the most outstanding record will be selected as the Captain of the 2022-2023 Ohio All-State District Commanders Team. The Captain of the All-State Team will receive a plaque from the Department of Ohio in recognition for being selected as Captain of the Team and in addition, will receive a one hundred dollars (\$100) gift card.

OHIO'S TEAM OF ALL-STATE DISTRICT MEMBERSHIP CHAIRMEN RECOGNITION

Each All-State District Membership Chairman will receive:

1. For first time Ohio All-State Membership Chairman will receive an official All-State District Membership Chairman cap.
For second (or more) time Ohio All-State Membership Chairman fifty dollars (\$50) gift card.
2. Fifty dollars (\$50) gift card to help defray the expenses of attending the Department Convention. District Membership Chairman must be present at the convention to receive this award.



A. OFFICIAL COMMUNICATIONS WITH DEPARTMENT HQ

- Mail: 35 E. Chestnut St., Ste. 506, Columbus, OH 43215
- E-mail: qm@vfwoh.org (note: email has changed)
- Phone: (614) 224-1838
- Fax: (614) 224-3861
- Webpage: [HTTP://WWW.VFWOH.ORG](http://www.vfwoh.org)
- Members Only Log-in: Your VFW membership card number and last name (NOT case sensitive)
- TELEPHONE CONFERENCE (TELECON): The State Commander will hold TELECONs with Line Officers monthly, and Line Officers and district Commanders every other month, or as required. Thirty (30) days before a major Department event the appropriated chairman will provide a "Briefing Plan" to appropriate Department (VFW and Auxiliary) leadership/staff. Other focused TELECONs will occur as required.
- NOTE: Contact VFW OF OHIO CHARITIES (VFWOC) for ONLY charity related business/issues.

ALL-STATE CAP ORDER FORM

First time Post and District Commanders will be given a cap as an All-State Commander.

First time Post and District Membership Chairman will be given a cap as an All-State Membership Chairman.

Commander _____ Post # _____

Phone Number _____ (must have phone #)

First Time Commander _____

Cap Size _____ Life Member Yes or No (circle one)

Attending Convention? Yes or No

Membership Chairman _____ Post # _____

Phone Number _____ (must have phone #)

First Time Membership Chairman _____

Cap Size _____ Life Member Yes or No (circle one)

Attending Convention? Yes or No

PLEASE FILL OUT THIS INFORMATION AND SEND TO DEPARTMENT HEADQUARTERS AS SOON AS POSSIBLE. THIS INFORMATION WILL BE KEPT ON FILE FOR ALL-STATE PURPOSES ONLY.

Signature _____

Date _____



**VETERANS OF FOREIGN WARS OF THE UNITED STATES
DEPARTMENT OF OHIO
2022-2023
VETERANS PINS**



All profits from the sales of Veterans Pins will go into the Department Service Office Fund to help cover the cost of maintaining service for our veterans and their families.

Small Bag: (25 Pins)	\$ 50.00
Medium Bag (50 Pins)	\$ 75.00
Large Bag: (100 Pins)	\$ 150.00
Jumbo Bag: (200 Pins)	\$ 300.00

Veterans Pin Chairman
Michael Curtis
Curtisville21@yahoo.com

Post/Auxiliary Number: _____ District: _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Bag Size: _____ Price of Bag: _____

Name as it Appears on Credit Card: _____

Type of CC: _____ Card Number: _____

CVV #: _____ Exp. Date: _____

Return this form with full payment to:
VFW Dept. of Ohio
35 E. Chestnut St., Suite 506, Columbus, OH 43215

Thank you for your order-Mike



DISTRICTS IN THE STATE OF OHIO

VFW National Membership Program



EVERY VETERAN COUNTS

**Timothy “Tim” M. Borland
Commander-in-Chief**

Updated: May 03, 2022

Membership Mission

To recruit, retain and mentor a stable membership base including all generations of veterans.

To cultivate a membership that is well versed in institutional knowledge and actively involved at all levels of the organization and in the local community. To establish Posts with an established vision of service, leadership and community outreach.

Introduction

Without question, our membership numbers have decreased every year except for two years in the last 30 years. Yes, we have been successful in recruiting new members. However, the effort across the organization needs to improve if we want our influence in Congress to be noticed.

Today, the Veterans of Foreign Wars is 123 years old. During those years, we have had WWI, WWII, Korean, Vietnam and other veterans joining en masse. Today, however, we have lost many of these honorable men and women. As history has proven, the Post-9/11 veterans will join our organization like others have when they are ready, however usually not until their kids grow or their retirements are in place.

We must not stereotype any of our future members regardless of sex, color or personal beliefs. If a member qualifies, bring them in. The only way to make this success permanent is to retain those members, recover past members, and continue to recruit new veterans into our ranks. There are still many veterans eligible to join and at all ages. However, our focus needs to be on our Post-9/11 veterans, for they will be our future.

You might ask, how do we build our organization? It's simple, leadership by example. If you are a Commander of a Post, District, Department or the National Commander, then get out there and recruit members yourself and show your team that if you can do it, so can they. A good way to do this is to improve the way we communicate with our members at all levels of the organization. Posts, Districts, Departments and our National Officers need to use all methods available to convey information for news and training to our membership through newsletters, emails, social media, recruiting booths and outreach teams.

We need to know who our members are and how we can address their needs and concerns. It's time to step it up and recruit post-9/11 veterans. Each of us needs to do our part and recruit at least one new member. Think about it. If we all recruit one each, we would show substantial growth in membership in just one year. If we repeated that same scenario again next year and the year after, we could be easily back over 2,000,000 members strong. When you are out there recruiting, remember this one thing: Every Veteran Counts!

Membership Goals

1. Build a strong organization through recruiting new members while retaining our current membership that creates a solid baseline for the future.
2. Work together to achieve the VFW's goals. The VFW National Headquarters staff is available to assist in coordinating programs, developing membership initiatives and building awareness among our membership and the entire veteran community.

Membership Objectives

- For everyone to recruit at least one new member and then mentor that member
- Increase membership drives and/or events
- Develop new Posts and/or revitalize existing Posts
- Increase Life Membership and Legacy Life Membership
- Provide Membership Assistance, using teams from your conference to assist and mentor those who request assistance.

Membership Resources

In order to assist our Posts, Districts, and Departments in meeting the goals set out by the Commander-in-Chief in this membership program, the National Headquarters has a wealth of resources at your disposal. Many of those are available free of charge to our members.

- Membership materials ranging from applications, recruiting brochures, posters, and benefits brochures can be ordered directly from the Membership Department using the Membership Order Form (located under Membership Quick Links once you log into vfw.org)
- Resources for Post Development, Membership Campaigns, and Mentorship such as training guides, videos, and webinars are available in the Training & Support section on vfw.org
- Promotional tools such as radio spots, sample advertisements, public service announcements, and media kits are all available through the Media Room on vfw.org

See the trend? Just about anything you will need is at vfw.org, check it out.

The VFW National Headquarters staff is ready and trained to answer any questions you may have concerning membership, VFW programs, or other issues. You can contact our **Member Service Center directly at 1.833.VFW.VETS**, or the **Membership Department at 1.888.JOIN.VFW**.

Triple Crown Award

Any commander who achieves All-American at the Post, District and Department level will receive a Triple Crown pin and recognition at the National Convention.

Recruiting Awards

- **1,5, 10, 15** Corresponding numbered member pin
- **25** CIC Belt Buckle or Jewelry Set & Citation
- **50** National Aide-De-Camp cap and Citation
- **75** Commemorative Medallion Set
- **100** Century cap or \$50 VFW Store credit & Citation
- **175** CIC Century Plus Jacket

Department “100 Percent” Incentive

Any Department that attains 100% in membership by close of business on May 1st, 2023, will be entered into a random drawing. The commander plus guest and quartermaster plus guest that is selected will each receive:

- **\$2500 voucher through Veterans Travel Services (VTS) applied towards airfare, accommodations and transportation for a trip of their choice.**

Early Bird Award—VFW Legislative Conference

The top three Post commanders and quartermasters in each division and the top two District Commanders and Quartermasters on Jan. 1, 2023, will receive: • **A \$1,000 stipend to be used toward attending the VFW Legislative Conference, Washington D.C.**

Department Early Bird Incentive

For every Department that achieves 92% in membership by Jan. 1, 2023; the Department commander and quartermaster will receive:

- **A Henry .30-30 Caliber Rifle or a credit voucher of equal value for use with Veterans Travel Services (VTS) or the VFW Store.**

Post Commander and Quartermaster – New & Reinstated Member Award

The top 10 Post commanders and quartermasters in each division who report more than 50 new and/or reinstated members by Jan. 1, 2023, will each be awarded:

- **A travel charger with the official VFW Commander-in-Chief logo.**

Kansas City Spree

The top two Post commanders and the top two District commanders in each division who achieve 100% membership by April 1, 2023, along with their guest will each be awarded:

- **Round-trip airfare to Kansas City, Mo. from the airport nearest the awardee's home.**
- **A fun-filled weekend (May 18-21, 2023) that may include but is not limited to touring, shopping and a complete tour of the VFW National Headquarters.**

100% Post, District & Department

A distinctive streamer will be awarded to every Post, District and State/Department that achieves 100% or greater in membership before July 1, 2023.

100% Commander Drawing

Each Post and District commander that exceeds 100% in membership by June 1, 2023, will receive an entry in this drawing. Twenty Post commanders and Twelve District commanders will receive:

- **A \$1,000 stipend to be used toward attending the VFW National Convention.**

Post Commander and Quartermaster Division Challenge

For every 10 new/reinstated members recruited between July 1, 2022, and April 1, 2023, Posts will earn one entry for both Post commander and quartermaster entered into a drawing. One Post per division will receive:

- **A \$1,000 stipend each for commander and quartermaster to be used toward attending the VFW National Convention.**

Legacy Life Membership Acquisition

Each Post that achieves the designated benchmarks of 25, 50 and 75 Legacy Life Members will be awarded:

- **A Legacy Society Post Proclamation.**

Each Post that achieves the distinctive benchmark of 100 Legacy Life members by July 1, 2023, commander or Post representative will receive:

- **A \$1,000 stipend to be used toward attending the VFW National Convention.**
- **Reserved seating at the VFW National Convention joint opening session.**
- **Legacy Society Post Proclamation.**

Top 5 National Recruiters

The top five Recruiters plus a guest on February 1, 2023, will each receive:

- **Transportation and Accommodations to attend the Commander-in-Chief's Seminar in May 2023. (SEE IMPORTANT NOTES SECTION)**

Top Department Recruiter

The top Recruiter in every Department on July 1, 2023, will receive:

- **A Henry .30-30 Caliber Rifle or a credit voucher of equal value for use with Veterans Travel Services (VTS).**

Note: Minimum of 25 new/reinstated members required to win this award.

Elite Recruiter

Any VFW member who signs up 250 or more new and/or reinstated members by July 1, 2023, will receive:

- **A \$1,000 stipend to be used toward attending the VFW National Convention.**
- **Distinctive cap, CIC Elite Recruiter Jacket, citation, and name badge.**

Recruiter of the Year

The VFW member who signs up the greatest number of new and/or reinstated members greater than 250 by July 1, 2023, will receive:

- **A \$1,000 stipend to be used toward attending the VFW National Convention.**
- **Reserved seating at the VFW National Convention joint opening session.**
- **Distinctive cap, CIC ROY Jacket, citation, and name badge.**
- **Commander-in-Chief's Crystal Eagle.**

New Post Development and Post Revitalization Department Award

- For each new Post chartered, and/or revitalized, the Department Quartermaster will receive:
- **A \$250 credit from the VFW Store to be used towards necessary materials for the new Post.**

All-American Criteria

The All-American program exists to recognize exceptional leadership and teamwork, authentic accomplishment in membership growth and VFW core programs.

All-American Post Criteria

- Membership greater than 100%
- Must conduct two Membership recruiting events, submit reports through All American Dashboard.
- Post-Election Report must be submitted to National
- Meet all the following Program Participation Criteria:
 - Voice of Democracy - minimum of one entry advanced to District judging (Overseas Post can donate \$75 to National in lieu of entry)
 - Patriots Pen - minimum of one entry advanced to District judging (Overseas Post can donate \$75 to National in lieu of entry)
 - Hold a fundraiser with the proceeds going to Veterans & Military Support Programs Services, minimum of \$100.
 - National Citizenship Education Teachers Award – one entry advanced to next level of judging (Overseas Post donate \$75 to National in lieu of entry)
 - A Post must submit a community service report to their department for submission to the All-American Dashboard NLT 30 June 2023
 - Buddy Poppy- Purchase five per member in the Post

All-American Post Award

- All Posts that meet the Qualifying Percentage and the program participation criteria will receive an All-American Post Citation, Post Streamer and be recognized in the VFW magazine.
- The Top **50** Posts in each Division will receive:
 - Acknowledgment in VFW Magazine
 - Acknowledgement during the All-American Awards Ceremony at the National Convention
 - All-American Post citation
 - All-American Post streamer
 - All-American citation - commander
 - All-American name badge - commander
 - All-American cap (commander only, quartermaster and Post members may purchase “Post Member” cap)

- All-American lapel pin (commander only, quartermaster may purchase pin) • All-American Team Post Member lapel pin (25 pack)
- The top **five** commanders in each division will also receive:
 - ✦ **A \$1,000 stipend to be used toward attending the VFW National Convention.**
 - ✦ **Reserved seating at the VFW National Convention joint opening session.**

All-American District Criteria

- Membership greater than 100%
- Conduct two Membership recruiting events, submit report through the dashboard.
- District-Election Report must be submitted to National
- Meet all the following Program Participation criteria:
 - Voice of Democracy - minimum of one entry advanced to Department judging (Overseas District donate \$100 to National in lieu of entry)
 - Patriots Pen - minimum of one entry advanced to Department judging (Overseas District donate \$100 to National in lieu of entry*see last page)
 - National Citizenship Education Teachers Award – one entry advanced to Department judging (Overseas District donate \$100 to National in lieu of entry)

All-American District Award

- All Districts that meet the Qualifying Percentage and the program participation criteria will receive an All-American District Citation, All-American Streamer and be recognized in the VFW magazine.
- The Top **25** Districts in each Division will receive:
 - All-American District streamer
 - All-American District citation - commander
 - All-American name badge - commander
 - All-American cap (commander only, quartermaster may purchase cap) • All-American lapel pin (commander only, quartermaster may purchase pin)
 - The top **two** District commanders in each division will also receive:
 - ✦ **A \$1,000 stipend to be used toward attending the VFW National Convention.**
 - ✦ **Reserved seating at the VFW National Convention joint opening session.**

All-American Department Criteria

- Membership must be greater than 100%.
- Must conduct two Membership recruiting events, report of these events must be submitted through the All-American dashboard.
- Conduct a Department Commander’s “Official Visit or Round Up” prior to Jan 1, 2023, with a report submitted through the All-American dashboard.

National Legislative Service

- ✦ Monthly National Legislative Service committee member reports submitted to National Legislative Service in Washington, D.C.

National Veterans Services

- Must have a State/Department service officer and submit his or her name and contact information to National Veterans Services in Washington, D.C. by July 31, 2022.
- Department Service Officer successfully completes NVS training requirements with a passing grade.
- Department Service Officer or appropriate designee reports hosting Post Service Officer training to NVS. Reports due by 30 June 2023. **Programs**
 - ✦ Voice of Democracy - An entry advanced to National judging
 - ✦ Patriot’s Pen - An entry advanced to National judging
 - ✦ Veterans & Military Support Programs – Must complete State/Department fundraiser and proceeds donated to Veterans & Military Support Programs, Kansas City, Mo. (*see last page)
 - ✦ Must have at least One teacher submitted for the Teacher of the Year competition. (One entry from one of the three categories).

All-American Department Award

- All-American Department streamer
- All-American Department citation - commander
- All-American name badge - commander
- All-American cap - commander - *quartermaster may purchase cap*
- All-American lapel pin - commander - *quartermaster may purchase pin*

- \$1,000 stipend to be used toward attending the VFW National Convention
- Reserved seating at the VFW National Convention Joint Opening Session
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Conference Membership Award

The State/Department leading each conference will be entrusted with the conference membership colors for the following year. The 2021-2022 Conference winners will return the colors to the membership booth at National Convention in Phoenix, AZ no later than COB on Monday after the Joint Opening Session. The 2022-2023 Conference winners will then pick up the colors from the Membership Director at National Convention in July 2023 in Phoenix, AZ any time after 0800 on Tuesday at the Membership booth.

The Conference with the highest membership percentage of the four Conferences will have their name and year engraved on a traveling trophy presented by the Commander-in-Chief to the Conference Chairman at the National Convention. The 2022-2023 Conference Chairman will return the trophy to the membership booth at National Convention in Phoenix, AZ no later than COB on Saturday to ensure placement of the new nameplate. This trophy will be presented to the 2022-2023 Conference Chairman on stage during the Joint Opening Session**.

Post Membership Divisions and Minimum Qualifying Percentages

Division	Total Membership		Qualifying Percentage
1	951+		Over 100%
2	750	950	Over 100%
3	356	749	Over 100%
4	246	355	Over 100%
5	185	245	Over 100%
6	143	184	Over 100%
7	112	142	Over 100%
8	88	111	Over 100%
9	68	87	Over 100%
10	51	67	Over 100%
11	10	50	Over 100%

District Membership Divisions and Minimum Qualifying Percentages

Division	Total Membership		Qualifying Percentage
1	5,000	14,000	Over 100%
2	3,282	4,999	Over 100%
3	2,172	3,281	Over 100%
4	1,447	2,171	Over 100%
5	906	1,446	Over 100%
6	1	905	Over 100%

Important Notes

- In order to receive stipends, awardees must attend designated events
- Only **one** National paid stipend per event (National Convention, legislative Conference, etc.)
- **All awards are non-transferable**
- **Post/District/Department:** Membership must be greater than 100 percent, which means 100 percent plus one in overall membership.
- **Early Bird Award – VFW Legislative Conference:** Each winner if able must walk Capitol Hill with their Departments and attend the Voice of Democracy (VOD) parade of winners.
- **Top Five Recruiter Award:** Seminar is outside the continental United States and requires current passport to attend. Must be valid for 6 months after the trip dates.
- **Post member cap,** any member in a Post that achieves All-American status can purchase a “Post Member” cap. Those members must be in the Post during the membership year.
- The *Department Commander’s “Official Visit or Round Up”* is for Department commanders to visit Posts in their Department to get face-to-face time with their Post and District leadership and assist with membership and Programs. For further information about the *Commander’s “Official Visit or Round Up”*, please contact the Membership Department by calling **1-888-JOIN-VFW** or by email at membership@vfw.org
- Donations made to replace a Voice of Democracy and Patriot’s Pen (By eligible overseas Post). **Do not donate through your Department or by any other means.**
Use this link: <https://VFWPrograms.formstack.com/forms/vfwprogramsdonation>
- Veterans & Military Support Programs Services Donations for Post/District/Department as listed above will only be accepted only through the following link: <https://heroes.vfw.org/page/22950/donate/1>
 - ****For the Conference Membership Award traveling trophy, the Conference Chairman will be responsible for the return of the trophy to the Membership Department booth at the National Convention each year.**